

## Sustainability Policy

Omexom Senior Management Team is collectively responsible for delivering sustainable long-term shareholder value in line with its obligations to and the expectations of the company stakeholders. Our aim is to be acknowledged as a leader in sustainable business practice, continually validating our social license to operate by ensuring employees and actions are in line with our values. Omexom is committed to the ten principles of the UN Global Compact.

### We commit to:

- ▶ Meet the sustainability requirements of our customers, employees, shareholders and other interested parties
- ▶ Continuously review and improve our responsible procurement practices
- ▶ Consider the impact of our activities on the environment and local communities
- ▶ Foster a culture of commitment and excellence in sustainability in our business
- ▶ Consider product packing and alternatives where possible



Simon Innis  
**Omexom Managing Director**

### We aim to achieve this by:

- ▶ Source wood products from FSC certified sources
- ▶ As part of the supplier PQQ process, assess our supplier sustainability performance
- ▶ Utilizes best practice sustainable procurement
- ▶ Continually monitoring and analyzing our sustainability performance to identify areas for improvement
- ▶ Promote the efficient use of resources within the business
- ▶ Utilization of the local supply network
- ▶ Aim to recruit and retain people from local communities
- ▶ Accelerated replacement of vehicle fleet by electric or less carbon-intensive vehicles
- ▶ Reduce / Offset CO<sup>2</sup> emissions for our activities and within our supply networks
- ▶ Invest in IT to improve the use of remote meetings and reduce travel to reduce environmental impact
- ▶ Promotion of Eco-driving practices

*This policy will be reviewed annually or where significant changes impact the business.*

